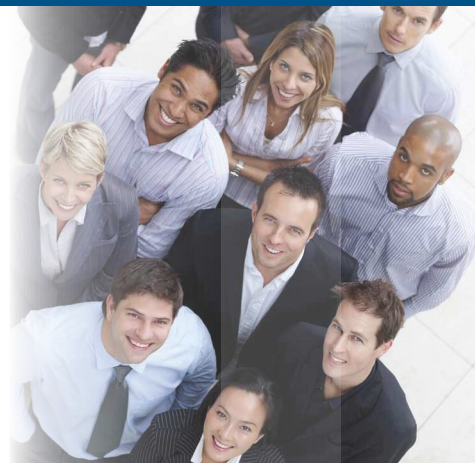


It's all about who YOU know



Refer a friend today, Earn a referral bonus!

When someone you refer completes their first 100 hours on Kimco's payroll or accepts a full-time position with one of our clients, you'll receive a bonus of \$50 – \$500 for your referral, depending on the type of position they accept!



OFFICE PROFESSIONALS • TECHNICAL STAFFING • ACCOUNTING OPERATIONS • INDUSTRIAL STAFFING • MEDIQUEST • ON-SITE MANAGED STAFFING

It's easy to receive a referral bonus! Just fill in your information, give it to a friend, and have them bring it with them when they interview with Kimco. And remember—anyone can receive a referral bonus, not just Kimco associates!

I'm pleased to refer:

Name _____ Phone (____) _____

*Kimco Employee ID _____

Referred by:

Name _____ Phone (____) _____

Address _____

City _____ State _____ Zip _____

*Kimco Employee ID _____

Mail my Referral Bonus to me at the address above.

Referral bonuses are paid only for referrals who are not already in Kimco's applicant database. If the person referred has already applied for a position with any Kimco Staffing Services division or office, they are not eligible for this program. Bonuses are paid only for qualified referrals who register with Kimco, meet our hiring criteria, accept an assignment or full time position, and fulfill the terms of that assignment or position. Only one bonus paid per person referred. Kimco does not guarantee employment to any individual, and reserves the right to change these program rules at any time.

**For Branch Use Only*

Issuing Branch # _____

Date _____

Kimco Rep. _____

\$50	\$75	\$100	
\$150	\$200	\$300	\$500



(800) 649-JOBS

www.kimco.com